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Radnorshire

2022 - 2030 strategy Radnorshire Wildlife Trust

Silvia Cojocaru

Introduction

A thriving natural environment underpins everything we rely on for a thriving society. And everything we do impacts wildlife. Wales has experienced loss of species and their abundance. At RWT we believe that if we act now, together across communities and strategically with landowners and decision makers we can create positive change for both nature's recovery and climate change – reducing its impacts and mitigating against inbedded changes. This document, which will be underpinned by business plans and budgets, lays out what RWT believe should be the strategic focus for our vice-County to ensure we achieve our vision to ensure our work

and influence is increasing the abundance and diversity of wildlife, inspiring people to act for nature and helping to reduce the impact of climate change. Our goals are separate, but highly interdependent and inter-linked, and must be seen as equal in achieving results.

RWT's success is underpinned by a strong staff and volunteer team and a varied and sustainable income – with unrestricted income from membership, legacies and donations being vital to our core work, with project funding allowing us to build outwards into wider communities and across a greater land area.

James Hitchcock, Chief Executive Officer



Our Vision

Radnorshire Wildlife Trust's work and influence is increasing the abundance and diversity of wildlife, inspiring people to take action for nature and helping to reduce the impact of climate change.

Goal 1

Nature is in Recovery*

By 2030

30% of land and water in Radnorshire is managed in a way that creates extensive natural habitats for a wide variety of species.

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We will:

- Manage our nature reserves as exemplar sites and seek opportunities to expand them in order to connect and enhance landscapes for wildlife.
- Support and encourage others to manage their land for wildlife and climate adaptation in a sustainable way.
- Actively support, champion and deliver landscape-scale projects to the benefit of species recovery.

Goal 2

People in Radnorshire are doing all they can to support and increase the wildlife around them and to help reduce the impact of climate change.

By 2030

One in four people in Radnorshire are taking positive action for nature.**

We will:

- Make wildlife and wildlife-rich areas easily accessible for everyone in Radnorshire.
- Increase and diversify our membership, volunteers and supporters, and empower them to act for nature.
- Identify, develop and support community and youth ambassadors to lead positive change for nature in their communities.

Goal 3

Radnorshire Wildlife Trust is at the forefront of efforts to combat climate change in Radnorshire. We are adapting to its effects and showcasing nature-based solutions, to the benefit of wildlife and people.

By 2030

Radnorshire Wildlife Trust is a net zero organisation and is leading the way in identifying and using naturebased solutions.***

We will:

- Reduce our own environmental and carbon footprint.
- Use our land and influence to develop and demonstrate nature-based solutions which deliver benefits to people and wildlife, including carbon sink and biodiversity value.
- Share our work on environmental sustainability, including sustainable farming and land management.

Our Enablers

- Carefully managed growth and diversification of our funding, including from new sources.
- Maintaining an overview of Radnorshire's wildlife to better understand and communicate the impacts affecting it and identify priorities for action.
- Enhancement and promotion of our land and assets.
- Exploration of new ways to engage and involve people.
- Development of our relationships with farmers, foresters, landowners, local communities, and decision makers.
- Appreciation of, and investment in, our staff, trustees, volunteers and members.
- Evidencing the impact that our work has on outcomes for wildlife and people, and effectively communicating the difference that we are making.

Our Values

Nature is at the heart of what we do:

- We have a deep understanding of Radnorshire's habitats, the wildlife which depends on them, and what they need to survive and thrive in the future.
- We also have a good understanding of farming, forestry and the economics of land management in both uplands and lowlands, as well as the need for a joined-up approach for nature's recovery.

We are rooted in our communities:

• We are part of Radnorshire's communities, both rural and urban, and are inclusive in our approach.

We lead by example:

- We are vibrant and energetic, focused on impact.
- Our work is based on evidence.

We are a caring organization:

• We seek to support and develop our staff, trustees, volunteers and members.

Footnotes

*What nature in recovery looks like: • 30% is existing land that is already managed for nature continues to be managed or managed better for nature. It includes SSSI's, nature reserves, local wildlife sites, commons, ancient semi-natural woodland and wildlife-friendly gardens.

 20% is new land or connecting features now managed for nature. It includes new nature reserves, hedgerows and verges.

• The remaining 50% is land not necessarily managed with nature in mind but is managed in an environmentally sustainable way. It includes agriculture using regenerative principles; diversified production and land-use; gardens; adaptive and sustainable housing.



Footnotes

**Positive Actions for nature include practical actions such as volunteering and fundraising for wildlife; sustainable farming schemes; and giving good access to land, and changes in behaviour such as not using peat; and, where possible, buying locally grown or produced goods and reducing energy consumption.

***Nature-based solutions encompass creating wildlife-rich habitats and landscapes with a focus on climate adaptation, such as flood water storage and alleviation.



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